



Join a values-based, ESOP (employee-owned) company where *YOU* are a top priority!

Reell Precision Manufacturing is a leading provider of innovative position and motion control solutions, delivering high-quality precision products that optimize performance and efficiency throughout a diverse global market.

The company was named “Reell” (ray-El’); a German word meaning *honest, trustworthy* and *good* to reflect these foundational values. After 50+ years in business, we continue to strive to fulfill the promise of these words in our products, services and our relationships with customers, shareholders, co-workers, suppliers and the community.

We are seeking a meticulous and detail-oriented **Quality Inspector II** to perform in-process (IQC) and outgoing (OQC) inspections. The ideal candidate will possess strong technical skills in manual inspections and have a solid understanding of GD&T. Familiarity with CMM and Keyence programs is preferred, as well as experience with PCDMIS. If you are passionate about quality control and eager to expand your technical knowledge, we encourage you to apply.

Primary Responsibilities

- In-Process Quality Control (IQC): Uses inspection equipment and tools with skill and full working knowledge of capabilities and limitations. Recognize and recommend better methods of inspection and audit.
- New Product Qualification: Performs First Article Inspections (FAI) and assists with Gage R&R studies, process capability studies, and other Production Part Approval Process (PPAP) requirements as specified by internal or external customer requirements.
- Calibration: Help calibrate measuring equipment and gauges, monitor out-of-tolerance issues, and provide monthly calibration status reports. Retrieve and track gauges for calibration. Determine if external calibration is needed. Ensure calibration is done on time, either in-house or through external services.
- Equipment Operation and Programming: Set up and run CMM and Keyence programs for part inspections, with basic Understanding of CMM programming using PCDMIS.
- Outgoing Quality Control (OQC): Conduct final inspections before shipping, identify defects, collaborate with teams to resolve issues, and ensure compliance with quality standards and customer requirements. Strive to improve quality processes and customer satisfaction.

Minimum Qualifications

- High School diploma or GED

Quality Inspector II



- Minimum of two years inspection experience in a manufacturing environment or related experience
- Minimum of two years of calibration methodologies and techniques
- Intermediate Metrology Knowledge
- Intermediate Statistical Process Control Knowledge

Preferred Qualifications

- Two-year associate degree or trade school certification in a mechanical/manufacturing field.
- Formal training in inspection, calibration, or continuous improvement
- ASQ (American Society for Quality) certification such as CQIA, CMI, or CQT. Recently expired certifications will be considered.
- Dimensional inspection experience
- Working knowledge of PCDMIS programming.
- Working knowledge of Keyence inspection systems.
- Experience working at an organization that has achieved any ISO9001-based certification, which would include ISO9001, IATF16949 (previously TS16949), AS9100, or ISO13485

Reell Precision Manufacturing offers competitive compensation and benefits. For this non-exempt position, the pay range is expected to be between \$24.00 - \$26.00 per hour. Please note that the pay range is a good faith estimate of the position at the time of posting. Actual compensation will be dependent on factors, including but not limited to, the individual's qualifications, experience, knowledge, skills and abilities, as well as the actual work location.

Benefits include:

- Medical insurance options with employer contribution to Health Savings Account
- Flexible Spending Account options
- Dental, Vision, Life and Disability benefits
- 401(k) with employer match
- Employee Stock Ownership Plan (ESOP) with employer contribution toward employee retirement
- Discretionary bonus plan
- Paid Time Off (PTO)
- Community Involvement Opportunities
- Education Program

Quality Inspector II



- Hybrid work opportunity, up to two days remote per week, for qualifying jobs

Reell Precision Manufacturing provides equal employment opportunity (EEO) to all employees and applicants without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or any other status protected by applicable federal, state, and local laws.