



Join a values-based, ESOP (employee-owned) company where *YOU* are a top priority!

Reell Precision Manufacturing is a leading provider of innovative position and motion control solutions, delivering high-quality precision products that optimize performance and efficiency throughout a diverse global market.

The company was named “Reell” (ray-El’); a German word meaning *honest, trustworthy* and *good* to reflect these foundational values. After 50+ years in business, we continue to strive to fulfill the promise of these words in our products, services and our relationships with customers, shareholders, co-workers, suppliers and the community.

We are seeking a driven and trustworthy IT Manager with experience in a manufacturing environment. The ideal candidate must demonstrate the ability to work independently with minimal supervision, while also collaborating effectively across all levels of the organization--from production personnel to executive leadership--as well as with external vendors. A strong customer service orientation, sound judgment in handling confidential information, and a commitment to continuous improvement are essential. Experience in computer programming, marketing and communications support, and the integration of AI technologies will be considered valuable assets. This is an opportunity to take ownership of critical systems, lead impactful technology initiatives and influence real change. If you're seeking a meaningful role with global reach, we invite you to bring your expertise and make your mark!

Primary Responsibilities

IT Infrastructure & Multi-Site Support

- Lead the development, implementation, and ongoing management of IT systems across the organization.
- Monitor and analyze system performance to identify areas for improvement and cost efficiency.
- Ensure network, system, and data security—including mobile device management.
- Oversee business continuity planning and disaster recovery protocols.
- Coordinate IT support for all company locations and ensure employees are equipped with necessary technology (e.g., computers, monitors, docking stations).
- Maintain and manage relationships with external IT service providers (e.g., RICOH, Lumen, Datavail, etc.).
- Provide support for internal systems such as the intranet, phone system (via Microsoft Teams), and legacy platforms (e.g., DOS, XP-based systems).
- Provide technical insights and assist with budgeting and planning for future IT needs.



IT Manager

Software & Systems Management

- Work with departments to implement and support software tools, updates, and system upgrades.
- Maintain and troubleshoot custom internal applications, including legacy tools and ODBScript programs (e.g., Qsys, Work Orders, Safety Tracking).

IT Project Management and Sales & Marketing Support

- Support Sales & Marketing with technology needs, including website projects, system integrations and other IT-related projects.
- Collaborate with digital marketing vendors and provide technical input for tools like HubSpot and web workflows.
- Manage digital asset storage systems (e.g., image archive platforms).

Minimum Qualifications

- Bachelors Degree in Computer Science or related field
- At least 5 years of IT experience or a combination of education and experience
- Must have IT experience in manufacturing

Preferred Qualifications

- At least 10 years of IT experience and 5 years of IT Management experience
- 2 years programming experience
- 2 years experience in a marketing department or in areas of communications
- Experience integrating AI

Reell Precision Manufacturing offers competitive compensation and benefits. For this exempt position, the pay range is expected to be between \$100,000 – \$135,000 annually. Please note that the pay range is a good faith estimate of the position at the time of posting. Actual compensation will be dependent on factors, including but not limited to, the individual's qualifications, experience, knowledge, skills and abilities, as well as the actual work location.

Benefits include:

- Medical insurance options with employer contribution to Health Savings Account
- Flexible Spending Account options
- Dental, Vision, Life and Disability benefits
- 401(k) with employer match
- Employee Stock Ownership Plan (ESOP) with employer contribution toward employee retirement



IT Manager

- Discretionary bonus plan
- Paid Time Off (PTO)
- Community Involvement Opportunities
- Education Program
- Hybrid work opportunity, up to two days remote per week, for qualifying jobs

Reell Precision Manufacturing provides equal employment opportunity (EEO) to all employees and applicants without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or any other status protected by applicable federal, state, and local laws.