

Production Manager



Join a values-based, ESOP (employee-owned) company where *YOU* are a top priority!

To apply, email your resume to jobs@reell.com!

Reell Precision Manufacturing is a leading provider of innovative position and motion control solutions, delivering high-quality precision products that optimize performance and efficiency throughout a diverse global market.

The company was named “Reell” (ray-El’); a German word meaning *honest, trustworthy* and *good* to reflect these foundational values. After 50+ years in business, we continue to strive to fulfill the promise of these words in our products, services and our relationships with customers, shareholders, co-workers, suppliers and the community.

Are you a hands-on operations leader who thrives in a fast-paced manufacturing environment? At Reell Precision Manufacturing, we’re looking for a **Production Manager** who’s energized by driving performance, developing people, and improving processes every day. In this role, you’ll lead a talented production team, shape the systems that keep our world-class products moving, and champion continuous improvement across our operations. If you’re motivated by meaningful work, collaborative problem-solving, and the chance to make a real impact in a growing, innovative company, Reell may be the place to build your career!

Primary Responsibilities

- **Lead Daily Operations:** Supervise production teams, manage staffing needs, support training and development, and ensure the department has the resources needed to meet production goals.
- **Optimize Processes:** Maintain strong knowledge of manufacturing processes and equipment, and help identify tools or equipment that improve efficiency, quality, and capacity.
- **Drive Projects:** Lead or support operations projects from start to finish, ensuring they meet goals and align with overall operational priorities.
- **Champion Continuous Improvement:** Identify and implement improvements to reduce waste, improve workflow, shorten lead times, and increase product quality.
- **Monitor Performance:** Track production metrics, help improve work instructions and labor standards, and set team goals that support company objectives.
- **Support New Product Launches:** Partner with Manufacturing Engineering to prepare for DV/PV builds, review manufacturing plans, and ensure Production is ready with the right processes and capacity.
- **Contribute to Annual Planning:** Provide input for yearly labor, cost, and capacity planning to support budgeting and resource allocation.



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- **Lead Production Line Transfers:** Help coordinate production line moves to other facilities, ensuring proper documentation, training, installation, and qualification.
- **Resolve Issues:** Collaborate with Quality and Engineering teams to identify root causes and implement corrective actions.
- **Manage Inventory Accuracy:** Oversee inventory variances, scrap transactions, and resolve manufacturing-related inventory issues.

Minimum Qualifications

- Minimum of three years of supervision experience in manufacturing
- Trained in Lean Manufacturing or 6 Sigma practices

Preferred Qualifications

- Bachelor's degree in manufacturing, Business Management, Engineering or related field

Reell Precision Manufacturing offers competitive compensation and benefits. For this exempt position, the pay range is expected to be between \$115,000 - \$126,000 annually. Please note that the pay range is a good faith estimate of the position at the time of posting. Actual compensation will be dependent on factors, including but not limited to, the individual's qualifications, experience, knowledge, skills and abilities, as well as the actual work location.

Benefits include:

- Medical insurance options with employer contribution to Health Savings Account
- Flexible Spending Account options
- Dental, Vision, Life and Disability benefits
- 401(k) with employer match
- Employee Stock Ownership Plan (ESOP) with employer contribution toward employee retirement
- Discretionary bonus plan
- Paid Time Off (PTO)
- Community Involvement Opportunities
- Education Program
- Hybrid work opportunity, up to two days remote per week, for qualifying jobs

Reell Precision Manufacturing provides equal employment opportunity (EEO) to all employees and applicants without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or any other status protected by applicable federal, state, and local laws.