

## Technical Program Manager



Join a values-based, ESOP (employee-owned) company where *YOU* are a top priority!

To apply, email your resume to [jobs@reell.com](mailto:jobs@reell.com)!

Reell Precision Manufacturing is a leading provider of innovative position and motion control solutions, delivering high-quality precision products that optimize performance and efficiency throughout a diverse global market.

The company was named “Reell” (ray-El’); a German word meaning *honest, trustworthy* and *good* to reflect these foundational values. After 50+ years in business, we continue to strive to fulfill the promise of these words in our products, services and our relationships with customers, shareholders, co-workers, suppliers and the community.

### Position Overview

Join Reell Precision Manufacturing as a Technical Program Manager and help drive innovative products from concept to commercialization. In this role, you’ll lead cross-functional engineering efforts, partner directly with customers to define requirements, and shape product strategies that push our business forward. If you excel at guiding technical teams, managing complex programs, and turning customer needs into successful solutions, we’d love to have you build the future with us.

### Primary Responsibilities

- **Engineering Team Development:** Collaborate across engineering teams to solve technical challenges and integrate new technologies. Provide direction and support to ensure disciplined, efficient engineering operations.
- **Project & Strategic Planning:** Create and manage project plans, budgets, and resource needs. Contribute to business cases, product roadmaps, and broader company planning. Support the development of the engineering department’s vision, strategy, and operating plans.
- **Sales & Marketing Support:** Partner with SBUs to execute sales and marketing strategies. Identify opportunities to strengthen Reell’s market position, understand customer and competitive trends, and recommend improvements to enhance performance, customer satisfaction, and cost efficiency.
- **Customer Interaction:** Work directly with customers to define requirements, schedules, and deliverables. Maintain strong communication, fulfill commitments, and build lasting relationships through on-site visits and ongoing engagement.
- **Standard Operating Procedures:** Support the creation, implementation, and maintenance of engineering and intellectual property SOPs to ensure consistency and compliance.

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- **Project Commercialization:** Manage multiple projects through all development phases, ensuring adherence to SOPs, effective cross-functional coordination, and necessary training.
- **Other Duties:** Perform additional tasks as required to support engineering, customer, and business goals.

### Minimum Qualifications

- Bachelor's degree in an engineering discipline (BSME, BSEE, BSMS) or equivalent.
- 6+ years of professional engineering experience.
- 3+ years of product development engineering experience.
- 3+ years working directly with customers on product development programs.
- Experience with database software, ERP systems, and project management tools.
- Working knowledge of mechanical system design, strength of materials, DFMA, and reliability engineering.
- Strong skills in project management, value engineering, statistical process engineering, and cost estimating.
- Experience with multiple manufacturing processes.
- Ability to travel up to 20% domestically and international to support project and customer needs.

### Preferred Qualifications

- Advanced technical degree.
- Experience with Oracle ERP.
- Proficiency in SolidWorks.
- Six Sigma Black Belt certification.
- Experience in an ISO-registered facility.
- Certified Project Manager (CPMC)

Reell Precision Manufacturing offers competitive compensation and benefits. For this exempt position, the base pay range is expected to be between \$106,000 - \$114,000 annually. Please note that the pay range is a good faith estimate of the position at the time of posting. Actual compensation will be dependent on factors, including but not limited to, the individual's qualifications, experience, knowledge, skills and abilities, as well as the actual work location.

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### Benefits include:

- Medical insurance options with employer contribution to Health Savings Account
- Flexible Spending Account options
- Dental, Vision, Life and Disability benefits
- 401(k) with employer match
- Employee Stock Ownership Plan (ESOP) with employer contribution toward employee retirement
- Discretionary bonus plan
- Paid Time Off (PTO)
- Community Involvement Opportunities
- Education Program
- Hybrid work opportunity, up to two days remote per week, for qualifying jobs

Reell Precision Manufacturing provides equal employment opportunity (EEO) to all employees and applicants without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or any other status protected by applicable federal, state, and local laws.